

The Worshipful Company of

FUELLERS

MEMBERS' AIDE MEMOIRE

APRIL 2025

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1. INTRODUCTION

Welcome to the Worshipful Company of Fuellers.

The purpose of this Aide Memoire is to provide you with a comprehensive overview of our Company to enable you to quickly establish yourself as a member. Our aim is to ensure that you fully understand how we operate, who is responsible for what, the opportunities available to engage in our business and activities, and how you might wish to progress within the Company. The intent is for this Aide Memoire to be used in conjunction with the detailed information on our website Fuellers - The Worshipful Company of Fuellers. We really do want you and the Company to get the most from your membership.

2. THE COMPANY & THE CITY LIVERY

The Worshipful Company of Fuellers is the City of London livery company for the energy industry and sustainability sector. Its origins can be traced back to the Worshipful Company of Woodmongers and Coal Sellers, commonly known as the Fuellers, records of which date back to 1376. Of note, the Woodmongers were responsible for managing the funds used to rebuild a significant portion of the City after the Great Fire of 1666.

There are companies ancient and modern and despite our early origins, we are now classified as the latter, being placed 95 of 113 in the order of precedence. The current Company was established in 1981 as the Worshipful Company of Fuellers. We were granted Livery Status in 1984 and a Royal Charter in 2014. HRH The Prince Edward, Duke of Edinburgh, joined the Company in 2011 and served as Royal Master from 2019 until 2021. He remains an Honorary Member of the Livery.

Our members come from across the full spectrum of the energy sector, including coal, oil, gas, nuclear, electricity, renewables, and specialised areas within those industries such as production, supply and distribution, marketing, research, finance, education, and major consumers.

Beyond our strong industry connections, we have extensive military affiliations and participate actively in philanthropic initiatives through the Fuellers Charitable Trust.

We are a peripatetic Company meaning that we do not occupy our own hall. We currently have offices in Carmen Hall from which our Clerk operates.

You may wish to watch this video about us: https://youtu.be/nOLCcTINmg0

3. CONSTITUTION

Our Constitution is set out in the Royal Charter and the By-Laws that appear in the Schedule to the Charter together with some subsidiary rules, called Ordinances. The Royal Charter was granted by Queen Elizabeth II and establishes us as a livery company with the following objects:

To foster the business of persons involved in providing energy for the home, industry, commerce, and export;

To provide social intercourse and mutual information between members;

To raise and accumulate funds for the benefit of the Company and the application of the same for the purposes of enhancing the interests of the Company;

To relieve hardship suffered by existing members and retired members and their dependants;

In the matter of education to grant scholarships, prizes, and sponsor research;

To support and encourage honourable practice in the business of membership.

The Charter then gives us a wide range of powers which may be exercised in furtherance of the objects.

4. COMPANY ORGANISATION

Our organisation is detailed in Standing Orders but is summarised as follows:

Court. Our business is managed by the Court. The members are the Master, Senior and Junior Wardens (the three Officers of the Company) and between six and twenty Court Assistants. Court Assistants are elected by the Court from members who have been Liverymen for two years or more. The Officers are elected by the Court and serve one year in office.

Honorary Court. The Honorary Court comprises Past Masters and selected former Court Assistants. It provides advice to the Court and is an excellent way of preserving the corporate memory of the Company.

General Purposes Committee. The General Purposes Committee (GPC) is our Executive Committee and manages our day-to-day business. Chaired by the Senior Warden, the members are the Master, the Junior Warden, the Immediate Past Master, the Junior Warden elect and the Honorary Treasurer.

Joining a GPC sub-committee is the best way to start becoming involved in and contributing to the business of the Company and you are strongly encouraged to do so. A photo and contact email are available for each Chair on pages 11-12. Please contact the Chair of any Group whose area of responsibility interests you to arrange to attend a meeting. Your attendance would be without any commitment at that stage and skill is not a prerequisite to membership!

The following sub-committees of the GPC play an important role in our affairs:

Industry Group promotes interaction between us and the energy industry, including through conferences, lectures, and formal and informal meetings.

Communications Group improves communications between us and the membership, facilitates communication between members and oversees the dissemination of information about us to potential members and the public generally.

Membership Group is responsible for devising, overseeing and delivery of the recruitment, application, and retention of members.

Corporate Partnerships Group manages our Corporate Membership program and sponsorship of events.

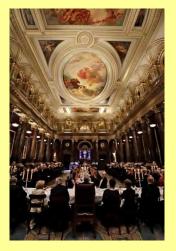
The Embassy Group an initiative to support the City Corporation and the Lord Mayor's commercial diplomacy agenda, especially relating to energy & climate, whilst facilitating international outreach so as to benefit to members and their commercial interests.

Education Group considers and recommends actions designed to enhance our engagement with the UK education sector to encourage persons to seek careers in the energy sector.

The Clerk. The only employee of the Company is the Clerk. The Clerk operates as something of a general manager and covers the routine processes and procedures associated with a feepaying membership organisation. These duties include, but are not restricted to, processing new members, acting as Secretary to the Court and GPC, and arranging and/or co-ordinating Company events and gatherings. The Clerk is key to the smooth and effective running of the Company and is the 'eyes and ears' of the Court in relation to the broader business of the other Livery Companies and the City of London Corporation. The Clerk is also Secretary to the Fuellers' Charitable Trust (see Section 8 on Page 9).

5. EVENTS

We organise a series of events each year to advance our aims and to meet the needs and aspirations of our membership. The major events include:



Dinners & Lunches: Dinners are often arranged to coincide with the Installation Court in October, the Election Court in April, and the Midsummer Court in June. Usually, a formal function held in a variety of splendid Livery Halls, dinners generally commence with a drinks reception prior to dinner, the traditional Stirrup Cup, and carriages at 2245. New Freemen and Liverymen are welcomed and Company guests, often including the Masters and Clerks of other Livery Companies, are invited. A Guest of Honour will usually speak and toast the Company to whom the Master will reply. Carriages at 2245 simply indicates when the gathering must end, and the hall vacated; early departure is permitted, particularly if you are required to travel. Lunches follow a similar format to our dinners

but tend to commence with a reception followed by lunch and carriages at 1500.



Affiliates Prizegiving & Lunch. We hold an annual prizegiving lunch to celebrate our Military Affiliates and other prize-winners. This follows our annual Thanksgiving Service.



The Fuellers' Annual Energy Lecture established in 2005 by Lord Ezra, the former Chairman of the National Coal Board and one of the founding members of our Company. The lecture has been given annually since by a series of prestigious speakers. The event is always well received by an audience from amongst the Livery Companies, the broader Energy Industry, our

members and their guests. In 2022, our speaker was Louise Kingham CBE, a Senior Vice President at BP. The 2024 lecture was given by the Lord Mayor of London, Professor Michael Mainelli at Imperial College as a joint venture with the Energy Futures Lab..



The Duke of Edinburgh Future Energy Conference.

Organised by the Company on a biennial basis, speakers include senior professionals in industry and academia from across the disciplines of science, engineering, finance, and government policy to explore one of the greatest challenges facing society today: the transition to a sustainable global energy future. By bringing together diverse knowledge, interests, and experience, the Conference explores these key challenges in a holistic

way. The one-day conference is open to anyone with an interest in energy and aims to stimulate debate: sharing differences and building new relationships. We hope to inspire the next generation of energy professionals.

Fuellers Advantage. A series of evening presentations during the year on a range of energy-related topics held jointly with the Science Circle at the National Liberal Club.

Industry visits. Various industry visits are organised for our members during the year to provide insights into different sectors of the energy industry and allow us to expand our knowledge and network.

Master's Weekend. This is an annual social event organised by the Master. The event usually takes place in May and generally spans a weekend, from Friday supper until Sunday lunch. All are welcome to attend, and the programme is tailored to cater to members with diverse interests. Members are usually welcome to attend only a part of the weekend.

Christmas. An early evening carol service shared with the Worshipful Company of Fan Makers is followed by an informal Christmas Supper.

6. THE CITY OF LONDON CORPORATION

The City of London Corporation also holds events and ceremonies throughout the year that members may be able to attend. These include the election of Sheriffs (June), the election of the Lord Mayor (September), the Lord Mayor's Show (November), the United Guilds Service at St Paul's Cathedral (March) and the Inter-Livery Pancake Races held in Guildhall Yard each Shrove Tuesday. Of note, to attend Common Hall and be eligible to vote for the election of Sheriffs and the Lord Mayor, Liverymen must be of one year's standing.

Several members of the Fuellers have or have had notable involvement with the City of London Corporation:



Honorary Liveryman Dame Fiona Woolf DBE DL was the Lord Mayor of London for the year 2013/14 as the 686th Lord Mayor, and only the second woman to hold the role since 1189. Her programmes, set out in her 686 Plan, covered The Lord Mayor's Appeal, The Power of Diversity, The Lord Mayor's Charity Leadership Programme and

Tomorrow's City. All of them had "The Energy to Transform Lives"- her Mayoral strapline. Watch the interview with Dame Fiona Woolf here: https://youtu.be/u4SMR5uJuck?si=ODuZWRVHAp62FbBj



Past Master Doug Barrow MBE served for nearly fifteen years as an elected member of the Court of Common Council of the City of London Corporation. During that time, he served for four years as Chairman of the City of London Police Authority Board and also Deputy Chairman for four years out of a total of eleven years on the Board. He also served as Deputy Chairman of

the Policy & Resources Committee.

Watch the interview with Doug Barrow here https://youtu.be/uSrMg5li6sA?si=NydMm8c9Pjsh7Tjr



Past Master Shravan Joshi MBE CC was elected to the Court of Common Council in 2018. He currently Chairs the City of London Corporation's Planning & Transportation Committee, is a Governor of the City Junior School and City of London School for Girls, as well as sitting on many other

committees. Watch the interview with Shravan Joshi here: https://youtu.be/wwshpanp-wi?si=5joBnFfVQTywZXLG



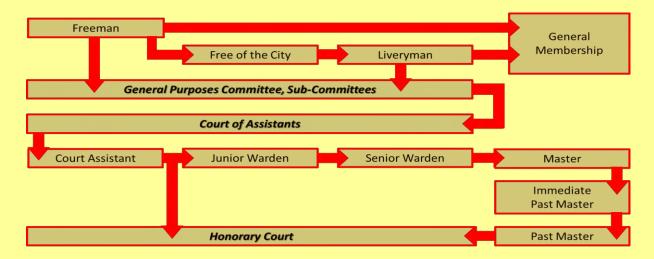
Honorary Liveryman Alderman Alison Gowman CBE was elected to the Court of Common Council in 1991 and has served as Alderman of Dowgate Ward since 2002. She has served on numerous City committees. She is the Corporation's Lead Member for the City's Climate Action Strategy, Biodiversity and Urban Greening. This is part of her long-term engagement with

environmental issues during which she set up the City's first Sustainability and Energy subcommittee in 2010 and took a leading role in the City's Green Finance Initiative that led to the Green Finance Institute where she was a non-executive Director and Deputy Chair. Alison founded the Livery Climate Action Group that has garnered the largest number of members of any cross-Livery organisation.

THE FUELLERS JOURNEY

As a newly admitted member of the Company there are many ways in which you and the Company can benefit. It is up to you, but you are encouraged to get involved not only from a social and networking perspective, but also in the business of the Company.

The Fuellers Journey is illustrated below:



As a Freeman, you may participate in all that the Company has to offer and may contribute through membership in one of the Sub-Committees.

If you wish to partake in broader City of London activity, including the election of Sheriffs and the Lord Mayor, you must first join the Livery which means being made Free of the City. Once you have been admitted as a Freeman of the Company at one of our Ceremonial Court Meetings, the Membership Group should send you further information regarding application for Freedom of the City. Membership of the Livery is also the prerequisite for being considered for election to the Court of Assistants and election as an Officer. We do hope you choose the Livery route and look forward to helping you on your Fuellers Journey.

7. THE FUELLERS CHARITABLE TRUST

While Livery Companies are not themselves charities, in addition to supporting their trades and the Lord Mayor they all have a close relationship with a charitable foundation or trust. Company members are supported and encouraged to undertake charitable work in support of their Company foundation or trust.

The Fuellers Charitable Trust's primary aims are for the advancement of education and



research, the awarding of prizes and scholarships in areas primarily connected to energy and the energy industry, and the relief of poverty. The Trustees are all members of the Company and determine current and future strategy, review recent income, and determine requests for charitable giving. The general aim is to donate at least two thirds of net income, received primarily from members' donations, legacies, event-led giving, and investment performance.

Details of donations received, and grants made are set out in the Trust's annual report and financial statements, which are presented to members at Common Hall each year and are filed with the Charity Commission. The annual report can be found on both the Fuellers' Website (members area) and the Charity Commission website. The Trust gives regular support to several organisations including our sponsored school, Platanos Academy, other education initiatives, our military affiliates and the RNLI's Tower Lifeboat station, together with one-off grants, including those suggested by our members. All members are encouraged to make a regular donation to the Trust and/or support the Master in their annual fundraising efforts for the Trust. Donations of valuable time are most welcome as well. The Trust works closely with the Fuellers' Education Group to fund and/or coordinate activities with some of our charity partners; volunteers are always welcome to help judge annual award and prize nominations or to speak at seminars.



Recently, the Trust has provided grants to the Livery Food Initiative and City Harvest London https://cityharvest.org.uk/livery-food-initiative/ and Square Mile Hygiene Bank https://www.fuellers.co.uk/charity/fuellers-trust-donation-hygiene-bank/.

8. OUR MILITARY AFFILIATES

The Company has well established links with the Armed Forces that we have formalised over time though our military affiliations. Each year, we sponsor a series of prizes that are awarded to an outstanding member of each affiliate organisation. The Ministry of Defence, the Royal Navy, the British Army, and the Royal Air Force are represented as follows in order of affiliation precedence:

HMS Sultan. HMS Sultan is the home of Defence School of Marine Engineering (and the Royal Naval Air Engineering and Survival School ('RNAESS').

10 Squadron, Royal Air Force. Providing state-of-the-art air-to-air tanker refuelling and transport capability supporting United Kingdom global operations.

The Royal Fleet Auxiliary (RFA). The RFA are highly trained, professionally qualified seafarers, working to the same standards as other military personnel. The RFA supports and enables global Royal Navy operations.

Operational Energy Authority (OEA). Staffed by personnel from all three Armed Services and the Civil Service, the OEA (successor to the former Defence Strategic Fuels Authority and the former Defence Fuels Group) delivers operational energy policy, process, regulation, governance, support to operations, procurement, and technical support for Defence.

152 (North Irish) Regiment, RLC. The Regiment is the only dedicated Bulk Fuel Transport and Storage Regiment in the British Army. Operating a fleet of Close Support Tankers and Unit Supply Tankers, the Regiment has the capability to store and distribute bulk fuel anywhere in the world.

Tactical Supply Wing (TSW). TSWs primary role is supporting deployed helicopter operations, specialising in the provision of rotors-turning refuelling to helicopters and field refuelling of fixed-wing aircraft.

9. SOCIAL MEDIA LINKS

We encourage new members to join and engage with the following Social Media Groups, which are coordinated by the Communications Group. It's a quick way to share news, views and experiences with your fellow Fuellers.









10. COMPANY MERCHANDISE



A range of merchandise is available including ties, scarves, lapel pins, cufflinks, and embossed notebooks. As a member, you have access to this online shop in the members area of the website: <u>Fuellers – The Worshipful Company of Fuellers</u>

11. KEY PERSONALITIES

Following Installation Court on 31st October 2024, the key personalities are as follows:



Ashutosh Shastri Senior Warden & Chair, GPC

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Elena Oderstone The Master

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Louise Thompson
Junior Warden &
Chair, Membership Group
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Chair, Charitable Trust & Chair, Merchandising * Chloë Andrews-Jones chloeandrewsjones@gmail.com



* Dr James Cripps

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* David Port

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Honorary Archivist Colin David colin3d@gmail.com



* Edward Wilkinson CBE TD DL cewilkinson@hotmail.com



Honorary Almoner
* Jan Harrison
janharrisona@hotmail.com



Chair, Industry Jon Clark jclark5@uk.ey.com



Chair, Communications Michael Green mbgreen13@hotmail.co.uk



Military Affiliates Liaison Dave Marsh dave.toad@btinternet.com



Chair, Corporate Partnerships Andrew Strawson



Chair, Education * Professor Averil Macdonald OBE andrewstrawson@outlook.com a.m.macdonald@reading.ac.uk



Clerk Alex Maclean Bather clerk@fuellers.co.uk



Honorary Chaplain Reverend Nick Mottershead nick@hsl.church

^{*} Past Master